

GET THE JOB

Job Interview Attire

Dressing the Part Without Overdoing It

In today's workplace, dress codes aren't as formal as they used to be — and that makes it harder to know what's appropriate for an interview. While a three-piece suit might be overkill in some industries, showing up too casual can send the wrong message.

So how do you strike the right balance? It starts with understanding the culture of the company — and dressing a small step above it.

DO A LITTLE RESEARCH FIRST

Before the interview, take time to find out how employees at the company typically dress. Look at their website, social media accounts or LinkedIn profiles. Are people wearing suits, business-casual outfits or something more relaxed?

If you're working with a recruiter or have a contact at the company, don't hesitate to ask. A simple question like "What's the typical dress code in the office?" can help you avoid guessing.

As a general rule, it's always safer to be slightly overdressed than underdressed. Employers want to see that you're taking the interview seriously — even if the day-to-day dress is casual.



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KEEP IT SIMPLE AND CLEAN

You don't need an expensive wardrobe to look professional. A clean, well-fitting outfit that's free of wrinkles and distractions goes a long way. Stick to neutral or muted colors and avoid clothing with large logos, loud patterns or slogans.

For most office-based roles, options like dress pants or a knee-length skirt, a button-down shirt or blouse and closed-toe shoes are safe and versatile. A blazer can add polish without feeling too formal.

Even for virtual interviews, it's worth dressing profession-

ally from the waist up. Looking the part helps you feel more confident — and shows respect for the opportunity.

LET CONFIDENCE BE THE GOAL

At the end of the day, your clothes should support your message, not distract from it.

The right outfit helps you feel focused, polished and prepared to present your best self.

When in doubt, aim for neat, modest and professional. Employers will remember what you said — not what shoes you wore — so let your preparation and personality take the lead.