GET THE JOB Hospitality Jobs in Demand

The hospitality industry has long been a cornerstone of the global economy, offering a diverse range of careers in hotels, restaurants, spas, tourism, event planning and more.

Since the onset of the COVID-19 pandemic, the hospitality sector has faced unprecedented challenges, including labor shortages and shifting consumer behaviors. Despite — and sometimes because of — these obstacles, opportunities abound for individuals looking to pursue careers in hospitality.

The COVID-19 pandemic has left an indelible mark on the hospitality industry, with widespread closures, layoffs and operational challenges. As travel restrictions and social distancing measures were implemented worldwide, hotels, restaurants and other hospitality businesses faced significant disruptions to their operations. Many workers were furloughed or laid off.

When businesses reopened, many workers chose not to return. One shift in the work force is that more people are valuing work-life balance and are unwilling to work in the



conditions that hospitality often demands.

A front office manager at a luxury hotel recently said there was a time when team members would do whatever it took to make it into work, but now they want more of a balance and will not ignore family emergencies or other demands. This sometimes means there are not enough staff members to cover the increasingly growing demand for services.

PATHWAYS INTO HOSPITALITY CAREERS

There are numerous path-

ways into hospitality careers for individuals with a passion for service and hospitality. It remains one of the jobs without a paper ceiling — it isn't necessary to have a degree in hospitality to achieve high levels of success, though a degree can accelerate a person's career and open different doors. Some common pathways include:

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• Hospitality management programs: Many colleges and universities offer degree programs in hospitality management, providing students with the skills and knowledge needed to succeed in various roles within the industry.

• Internships and apprenticeships: Internships and apprenticeship programs offer handson experience and mentorship opportunities for individuals looking to gain practical skills in hospitality.

• Entry-level positions: Entrylevel positions such as front desk agents, servers and housekeeping staff provide a foot in the door for individuals looking to start their careers in hospitality. These positions often offer opportunities for advancement and career growth.

• Specialized training programs: Specialized training programs, such as those offered by culinary schools or hospitality associations, provide focused education and training in specific areas of the industry, such as culinary arts or event planning. Many of them offer certifications or help with licensing.

TYPES OF HOSPITALITY JOBS

The hospitality industry offers a wide range of career opportunities, catering to individuals with diverse interests and skill sets. Some common types of hospitality jobs include:

• Hotel management: Hotel managers oversee the day-today operations of hotels and resorts, ensuring that guests have a positive experience during their stay.

· Food and beverage service:

Jobs in food and beverage service, such as servers, bartenders and chefs, involve preparing and serving food and drinks to guests in restaurants, bars and other dining establishments.

• Event planning: Event planners coordinate and execute various events, such as weddings, conferences and corporate meetings, ensuring that all details are meticulously planned and executed.

• Tourism and travel: Careers in tourism and travel involve planning and organizing trips and excursions for individuals and groups, providing them with memorable travel experiences.

WORKING CONDITIONS IN HOSPITALITY

Working conditions in the hospitality industry can vary depending on the specific role and employer.

Hospitality jobs often require long hours, including evenings, weekends and holidays, to accommodate the needs of guests. Additionally, some roles, such as those in food service or housekeeping, may involve physical labor and demanding work environments.

However, hospitality careers also offer opportunities for creativity, collaboration and personal growth, making them rewarding and fulfilling for many individuals.